



EMPLOYMENT TRIBUNALS

Claimant: Adesta Hill
Respondent: Nottingham City Council
Heard at: Nottingham (in person)

On: 20,21 and 22 March 2023 (3 days)
Before: Employment Judge N Wilson sitting with members;
Mr RN Loynes
Mr JD Hill

Representation:

For the Claimant: Mr C Kennedy, Counsel
For the Respondent: Mr A Johnston, Counsel

JUDGMENT

1. The Claimant's complaint of a failure to make reasonable adjustments (pursuant to sections 20 and 21 of the Equality Act 2010) is well founded.
2. The Claimant's complaint of victimisation pursuant to section 27 of the Equality Act 2010 is not well founded and dismissed.

The Judgment was explained orally to the Parties at the hearing.

Public access to employment tribunal decisions

All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge N Wilson
Date: 23 March 2023
JUDGMENT SENT TO THE PARTIES ON .

FOR THE TRIBUNAL OFFICE