



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Wood  
**Respondent:** Wood Building Contractors Limited  
**On:** 20 April 2023  
**Before:** Employment Judge McAvoy Newns  
**At:** Leeds Employment Tribunal (via CVP)

**Appearances:**

**For the Claimant:** In person  
**For the Respondent:** Did not attend

## JUDGMENT

1. The Respondent did not attend the hearing. As the Respondent confirmed it would not be attending 'any' hearing, considering Rule 47 of Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, I decided to proceed with the hearing in the Respondent's absence.
2. The Claimant's claim for unauthorised deductions from wages, contrary to section 13 of the Employment Rights Act 1996, succeeds in respect to the Claimant's unpaid holiday pay.
3. The Claimant's breach of contract claim, brought pursuant to Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994, succeeds in respect to the Claimant's unpaid wages and notice pay.
4. The Respondent is ordered to pay the Claimant the sum of £2,391. This is a gross sum and the Claimant is required to account for any income tax and/or employee national insurance contributions which may be due on it.

**Case Number: 1800755/2023**

**Employment Judge McAvoy News**

**21 April 2023**

Note: as reasons for the judgment have been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.