



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Howard

**Respondent:** Arvato Bertelsmann

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated **13 March 2023** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because
  - The claimant lacked the requisite service under section 108 of the Employment Rights Act 1996 nor had provided for any exceptional scenarios which allow for an exception to the requisite two years-service rule.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claim(s) continue and the Tribunal will provide notice of hearing in due course.
- 4.

Employment Judge Nash  
28 March 2023