



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR K BAIDOO

AND

Respondent
BARCHESTER HEALTHCARE
LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 3RD / 4TH / 5TH APRIL 2023

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS: MR J SHAH MBE
 MS J KAYE

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MS Z KERR

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claims of direct race discrimination contrary to s13 Equality Act 2010 are not well founded and are dismissed.
2. The claimant's claim for unpaid notice pay is not well founded and is dismissed.
3. The claimant's claim for the failure to permit him to be accompanied at a grievance meeting contrary to s10 Employment Relations Act 1999 is not well founded and is dismissed.

(As stated orally if either party seeks written reasons for the Judgment it must apply in writing within 14 days of the date of promulgation.)

Employment Judge Cadney

Dated: 5th April 2023

Sent to the parties on 20 April 2023

For the Tribunals Office