



# EMPLOYMENT TRIBUNALS

## Claimant

Mr Simon Strafford

## Respondent

v Syneos Health Commercial Europe Limited

**Heard at:** Cambridge (by CVP)

**On:** 6 – 10 March 2023

**Before:** Employment Judge Tynan

**Members:** Ms W Smith and Mr S Bury

## Appearances

**For the Claimants:** In person

**For the Respondent:** Mr M Humphreys, Counsel

## JUDGMENT

The Claimant's complaints that he was unlawfully discriminated against, contrary to §.13, 15, 20 and 21 of the Equality Act 2010, are not well founded and are dismissed.

16 March 2023

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Employment Judge Tynan

Sent to the parties on:21/4/2023

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.