



EMPLOYMENT TRIBUNALS

Claimant: Mr L O Usina Panchi

Respondent: Woodflame Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 18 April 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £600 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,872.
4. The respondent failed to provide the claimant with a written statement of initial employment particulars pursuant to section 1 of the Employment Rights Act 1996. The claimant's claim under section 38 of the Employment Act 2002 succeeds. The respondent must pay damages to the claimant of £1,200 gross.
5. The respondent must pay the claimant **£3,672** in total.
6. The hearing listed on **04 May 2023** is cancelled.

Employment Judge McLaren
Date: **28 March 2023**

JUDGMENT SENT TO THE PARTIES ON
Date: **20 April 2023**

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE