



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Christopher Povey

**Respondent:** Environment Agency

**Heard at:** Bristol ET via VHS                      **On:** 4 April 2023

**Before:** Employment Judge G. King

**Representation**

Claimant: Mr R. Downey - counsel

Respondent: Mr L. Dilaimi - counsel

## JUDGMENT

1. The Claimant's claims of discrimination are dismissed as the Tribunal does not have jurisdiction to hear the claims. The claims were presented to the Tribunal outside the time limit in section 123 Equality Act 2010 and it was not just and equitable to extend the time limit to allow the claims to proceed (section 123(1)(b) Equality Act 2010).

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Employment Judge King  
Date: 4 April 2023

Judgment sent to the Parties on 20 April 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.