



EMPLOYMENT TRIBUNALS

Claimant: Ms M Hornett

Respondents: (1) Norwegian Air Resources UK LTD (in voluntary liquidation)
(2) Secretary of State for Business Energy and Industrial Strategy (Redundancy Payments Service)

Heard at: East London Hearing Centre **On:** 18 April 2023

Before: Employment Judge C Lewis

Representation

Claimant: By written representations

Respondent: Did not attend

REMEDY JUDGMENT

1. The Claimant is entitled to payment in the sum of £1235.15 in respect of holiday pay under s 184 (1) (c) of the Employment Rights Act 1996 as set out below:
 - 1.1 Outstanding holiday accrued in the period 1 March to 31 December 2020 - 21 days at £70.38 net per day = £1477.98.
 - 1.2 Outstanding holiday accrued in the period 1 to 31 January 2021 – 2.25 days at £70.38 net per day = £158.35.
 - 1.3 Total outstanding holiday pay from the period of 12 months before date of termination of employment is therefore the sum of £1636.33.
 - 1.4 Less payments already received from the Secretary of State (redundancy Payments Service) in the sum of £401.18.
 - 1.5 Total outstanding in respect of holiday pay is the sum of £1235.15.

Employment Judge C Lewis

Dated: 18 April 2023