



Homes  
England

Date: 5 April 2023

Our Ref: RFI4265

Tel: 0300 1234 500

Email: [infogov@homesengland.gov.uk](mailto:infogov@homesengland.gov.uk)

Making homes happen

[REDACTED]  
By Email Only

Information Governance Team  
Homes England  
Windsor House – 6<sup>th</sup> Floor  
50 Victoria Street  
London  
SW1H 0TL

[REDACTED]  
**RE: Request for Information – RFI4265**

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

*From your records, do you hold the following information:*

- (a) Total HAY job evaluation scores*
- (b) HAY job evaluation score profile*
- (c) HAY Group Reference Level scores*

*For the following Homes England senior management jobs:*

- Chief Executive Officer*
- Chief Finance Officer*
- Chief Investment Officer*
- Chief Land and Development Officer*
- Chief Information and Digital Officer*
- Chief Customer Officer*

**Response**

We can confirm that we do hold the requested information.

We can confirm that we do hold the total Hay job evaluation scores, Hay job evaluation score profile and Hay group reference level scores for the roles of Chief Executive Officer, Chief Finance Officer, Chief Investment Officer, Chief Land and Development Officer, Chief Information and Digital Officer and Chief Customer Officer.

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### **Advice and Assistance**

We have a duty to provide advice and assistance in accordance with Section 16 of the FOIA. To comply with this duty we are able to confirm that when the job score evaluations were carried out, some of the above named roles were known by different titles. When the role titles were changed, this was a change in title only for consistency and clarity purposes, there were no material role changes affecting evaluation. The table below shows the previous and current role titles.

<b>Current role title</b>	<b>Previous role title</b>
Chief Executive Officer	N/A
Chief Finance Officer	Executive Director and CFO
Chief Investment Officer	N/A
Chief Land and Development Officer	Chief Development Officer
Chief Information and Digital Officer	Chief Digital and Data Officer
Chief Customer Officer	N/A

### **Right to Appeal**

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: [infogov@homesengland.gov.uk](mailto:infogov@homesengland.gov.uk)

The Information Governance Team  
Homes England – 6<sup>th</sup> Floor  
Windsor House  
50 Victoria Street  
London  
SW1H 0TL

Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

<https://ico.org.uk/>



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Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

**The Information Governance Team**

For Homes England

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