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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000013/2023**

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**Hearing Held by Cloud Based Video Platform (CVP) on 17 April 2023**

**Employment Judge S Neilson**

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**Ms J McGeachie**

**Claimant**

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**Tillicoultry Quarries Limited**

**Respondent**

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**Represented by  
Ms McDonald**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Judgment of the Employment Tribunal is that it does not have jurisdiction to consider the claimant's claim of discrimination under Section 18 of the Equality Act 2010 as the claim is out of time, and not being satisfied that it would be just and equitable to extend time under Section 123(1)(b) of the Equality Act 2010, the claim is dismissed.

**REASONS**

1. Reasons were given orally at the Hearing.

2. Either party may make a request for written reasons within 14 days of the sending to them of this written record of the decision.

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**Employment Judge: S Neilson**  
**Date of Judgment: 17 April 2023**  
**Entered in register: 18 April 2023**  
**and copied to parties**

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