



EMPLOYMENT TRIBUNALS

Claimant: Adam Ashburn

Respondent: TSS Facilities

Heard at: London South – by video (CVP) **On:** 14 March 2023

Before: Employment Judge Hamour (sitting alone)

Appearances

For the claimant: In person

For the respondent: Mr Kieran Boulter, in person for the Respondent.

JUDGMENT

1. The claimant's claim of unauthorised deduction from wages, in respect of 4 days' pay, is well-founded and succeeds. The respondent is ordered to pay the claimant the sum of £528, less any required deductions in respect of tax and national insurance;
2. The claimant's claim for 9.5 days' holiday pay is well-founded and succeeds. The respondent is ordered to pay the claimant the sum of £1,254, less any required deductions in respect of tax and national insurance;
3. The claimant's claim of unauthorised deduction from wages, in the amount of £44, in respect of private mileage for a work vehicle, fails and is dismissed.

Employment Judge Hamour
15 March 2023

Reasons for this decision having been given orally, written reasons will not be provided unless a party makes a written request with 14 days of this order having been sent to them.