



EMPLOYMENT TRIBUNALS

Claimant: Miss L Johnson

Respondents: (1) Callacab (UK) Ltd (in liquidation)
(2) Mr Ben Wilkinson
(3) Mr Stuart Wilkinson
(4) Road Runners Minicabs Limited

Heard at: London South Employment Tribunal (by video)

On: 28 March 2023

Before: Employment Judge Ferguson

Representation

Claimant: Mr J Frederick (solicitor)

Respondents: None

JUDGMENT

Judgment having been entered against the second, third and fourth respondents under Rule 21 on 31 January 2023

It is the judgment of the Tribunal that:

1. The claim against the first respondent, Callacab (UK) Ltd, is dismissed upon withdrawal.
2. The claimant is awarded the following as compensation for discrimination:
 - a. Financial losses: £17,133.44
 - b. Injury to feelings: £18,000.00
 - c. Interest on injury to feelings award: £3,830.79

Subtotal: £38,964.23

TOTAL AWARD following grossing up: **£41,205.29**

3. The second, third and fourth respondents are joint and severally liable for this award of compensation.
4. The fourth respondent is additionally liable for the following awards.

- a. The claimant is awarded a compensatory award for unfair dismissal of **£620** (in respect of loss of statutory rights only).
- b. The award to the claimant is increased pursuant to s.38 of the Employment Act 2002 because the respondent failed to provide the claimant with a written statement of particulars of employment. The claimant is awarded the higher amount of four weeks' pay: **£1,240**.
- c. The claimant is awarded compensation pursuant to Regulation 15(8) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 of **£4,030**.

Employment Judge Ferguson
Date: 28 March 2023

Sent to the parties on
Date:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.