



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102141/2023**

**Miss K Hepburn**

**Claimant**

**The Rustic Grill**

**Respondent**

**JUDGMENT**

**Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The judgment of the Employment Tribunal is that the claimant's complaints of pregnancy discrimination and failure to provide written particulars succeed.
2. The remedy to which the claimant is entitled will be determined at the hearing already listed to take place on 15 May 2023, which will be converted to a final hearing to be held remotely by video and extended to three hours in duration.

**Employment Judge:  
Date of Judgment:  
Entered in register:  
and copied to parties**

**M Robison  
19 April 2023  
20 April 2023**