



# EMPLOYMENT TRIBUNALS

**Claimant:** Melanie Proud

**Respondent:** Mattco Gift Retailing Limited

**Heard at:** Employment Tribunal at Newcastle upon Tyne (listed to be heard remotely by Cloud Video Platform)

**On:** 27 March 2023

**Before:** Employment Judge Heather

**Appearances:** The Claimant attended the hearing and represented herself  
The Respondent did not attend the hearing and was not represented at the hearing

## JUDGMENT

### Application to add an additional Respondent as a party

1. The Claimant's application to add Innovative Gift Retailing Limited as a Respondent is refused.

### Unlawful deductions from wages

2. The complaint of unlawful deductions from wages is well founded and succeeds.
3. The respondent is ordered to pay the claimant arrears of pay in the gross sum of **£3,481.64** (that is, before any deductions for tax and national insurance as appropriate)

### Total due

4. Therefore, the total amount to be paid to the Claimant is **£3,481.64**.

Employment Judge Heather  
Date: 27 March 2023

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.