



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Marium Chaudary  
**Respondent:** Clapham Dessert Ltd  
**Heard at:** London South via CVP  
**On:** Wednesday 12<sup>th</sup> April 2023  
**Before:** Employment Judge A Frazer

## **Representation**

**Claimant:** Mr Chaudhary (Claimant's husband)  
**Respondent:** No appearance

# JUDGMENT

The Claimant's claims for notice pay, holiday pay, unpaid wages and for a reference under s.11 Employment Rights Act 1996 are dismissed because they were not presented within the three months' time limit, and it was found to be reasonably practicable for the claims to have been presented in time.

Employment Judge A Frazer  
Date 12<sup>th</sup> April 2023

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.