



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Forgan

**Respondent:** Bacerius Investments Limited and Delesius Investments Limited together as Trustees of Sutton Place Property Unit Trust

**Heard at:** Watford (by CVP)

**On:** 17 January 2023

**Before:** Employment Judge Edmonds

## Representation

**Claimant:** In person

**Respondent:** Mr S Georgiou, non UK-qualified legal representative

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V, Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

# JUDGMENT

1. The identity of the respondent is amended by consent to Bacerius Investments Limited and Delesius Investments Limited together as Trustees of Sutton Place Property Unit Trust.
2. The claimant's claim for unlawful deduction from wages succeeds and the claimant is awarded £2,250 gross in respect of each of March, April and May 2022, totalling **£6,750 gross**. The respondent shall be entitled to make such deductions for tax and national insurance contributions as may be appropriate.
3. The claimant's claim for holiday pay succeeds and the claimant is awarded 3 days' payment in lieu of accrued but untaken holiday, totalling **£311.55 gross**. The respondent shall be entitled to make such deductions for tax and national insurance contributions as may be appropriate.
4. The claimant's claim for a redundancy payment succeeds and the claimant is awarded a statutory redundancy payment in the sum of **£1,557.69** (being based on three year's service at £519.23 in respect of each year).

5. The claimant's claim for unpaid notice pay succeeds and the claimant is awarded **£1,462.50** gross in respect of the period from 1 June 2022 to 20 June 2022, being 65% of one month's pay (the claimant having served the remainder of his notice period prior to his employment ending on 31 May 2022). The respondent shall be entitled to make such deductions for tax and national insurance contributions as may be appropriate.
6. Nothing in this Judgment should be taken as a requirement or inducement upon the respondent to breach any sanctions, government restrictions or other legal restraint which may prevent access to the respondent's bank account. This Judgment is simply a statement of what is owed to the claimant and on what basis.

**Employment Judge Edmonds**

**Date 17 January 2023**

JUDGMENT SENT TO THE PARTIES ON

18 April 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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