



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Richard Bevington

**Respondent:** Rise2Shine Ltd

**Heard at:** Cambridge Employment Tribunal (by CVP)

**On:** 13 March 2023

**Before:** Employment Judge Hutchings

## **Representation**

Claimant: in person

Respondent: Mr Walker, CEO Rise2Shine Ltd

## **JUDGMENT**

The complaint of unlawful deduction from wages is dismissed as the claimant was not employed by the respondent.

*Employment Judge Hutchings*

13 March 2023

JUDGMENT SENT TO THE PARTIES ON

16.4.2023

GDJ  
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.