



EMPLOYMENT TRIBUNALS

Claimant: Miss J. Boulton
Respondent: Fixatex Limited

Full Merits Hearing

Heard at: Cambridge **On:** 13, 14 and 15 March 2023

Before: Employment Judge Boyes
Ms L. Feavearyear
Mr D. Snashall

Appearances

For the Claimant: In person
For the Respondent: Mr Fuller, counsel

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that: -

1. The claimant's complaint of discrimination on the grounds sex contrary to section 13 Equality Act 2010 is well founded and so succeeds.
2. The claimant's complaint of harassment contrary to section 26 Equality Act 2010 is well founded and so succeeds.
3. The claimant's complaint of victimisation contrary to section 27 Equality Act 2010 is well founded and so succeeds.

The Tribunal did not have sufficient time to determine remedy. The case is to be listed for a one day remedy hearing. Further case management orders will be issued separately.

Employment Judge Boyes

Date: 20 March 2023
Sent to the parties on: 16 April 2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.