



EMPLOYMENT TRIBUNALS

Claimant: Mr M De Sousa
Respondent: FedEx Express UK Limited
Heard at: Birmingham
On: 20, 21, 22, 23 & 24 March 2023
Before: Employment Judge Flood
Mr T Liburd
Mr R Virdee

Representation

Claimant: In person
Respondent: Mr I Wright (Counsel)

JUDGMENT

The complaints of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 in respect of the period 26 November to 6 December 2020 and of direct race discrimination (contrary to s 13 of the Equality Act 2010) are not well founded and are dismissed.

Employment Judge Flood
24 March 2023

Notes: Reasons for the judgment having been given in full orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.