



EMPLOYMENT TRIBUNALS

Claimant

Ms Karen Palmer

v

Respondent

Norfolk Feather Company Limited
(in liquidation)

Heard at: Norwich

On: 20 March 2023

Before: Employment Judge Postle

Appearances

For the Claimants: In person

For the Respondent: Did not attend and were not represented

JUDGMENT

1. The Respondents were in breach of contract for failing to pay notice and under the terms of the Claimant's Contract of Employment, she was entitled to 12 weeks' notice and the Respondents are Ordered to pay damages for breach of contract totalling: net £7,843.80
2. At the termination of the Claimant's employment, she had accrued and untaken four days holiday and the Respondents are Ordered to pay the sum of: £372.49.
3. The Claimant is entitled to a 25% uplift on the Award for failing to follow any procedure in relation to the termination of the Claimant's employment, (25% = £2,054.07).
4. Total Award payable from the Respondent to the Claimant: **£ 10,870.36**

Employment Judge Postle

Date:03/04/2023

Sent to the parties on: 14/4/2023

Naren Gotecha
For the Tribunal Office