



EMPLOYMENT TRIBUNALS

Claimant: Mr R Evans

Respondent: Kitchens & Bathrooms (London) Ltd t/a Topmarks

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Watford Employment Tribunals on 2 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Tribunal declares the respondent made unauthorised deductions from the claimant's wages. The respondent is ordered to pay the claimant:
 - a. in relation to unpaid wages from 1 February 2022 to 31 March 2022, the gross sum of **£7,500.00**; and
 - b. in relation to 12 days accrued holiday, the gross sum of **£2,569.15**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay, in lieu of 2 months' notice, damages to the claimant of **£7,500.00**.
4. The respondent is in breach of contract by failing to reimburse the claimant agreed expenses, in respect of fuel and material costs, and the respondent is ordered to pay damages to the claimant in the sum of **£805.66**.
5. The Tribunal does not have jurisdiction to award compensation for employer pension contributions that were not paid to your pension provider by the respondent.
6. For the avoidance of doubt, the claimant's complaints of sex discrimination and race discrimination continue.

Employment Judge R Lewis

Date: 21/2/2023

JUDGMENT SENT TO THE PARTIES ON

14/4/2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE – Naren Gotecha