



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Perry  
**Respondent:** Trinity Construction Management Limited

**Heard** Remotely, by CVP **On:** 4 April 2023  
**Before:** Employment Judge D N Jones

**REPRESENTATION:**

**Claimant:** In person  
**Respondent:** Mr J Mitchell, accountant

## JUDGMENT

1. The respondent made unauthorised deductions from the wages of the claimant in the net sum of **£3,082.28** and shall pay to the claimant that sum.
2. The respondent shall pay to the claimant 2 weeks' pay in the sum of **£1,142** for breach of its duty to give the claimant a written statement of initial particulars of employment.
3. The claim for unfair dismissal is dismissed. The claimant commenced his employment on 26 October 2020 and it ended on 3 October 2022. He did not have the qualifying period to bring a claim for unfair dismissal.
4. The complaint of wrongful dismissal is dismissed. The employment was ended by the resignation of the claimant. He was not entitled to notice in the circumstances.
5. The claim for holiday pay is dismissed. The claimant took 1 day of holiday in excess of his pro rata entitlement in the holiday year in which his employment ended. There was no relevant agreement to entitle the respondent to repayment of holiday pay in respect of that day.
6. The respondent's contract claim is withdrawn.

Employment Judge D N Jones

Date 4 April 2023

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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