



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Ladrón de Guevara Cabrera  
**Respondent:** Soho Restaurant Group t/a Lalaland London Ltd

**Heard at:** London Central (CVP)      **On:** 3 April 2023

**Before:** Mr N Deol (Employment Judge)

## Representation

**Claimant:** In person  
**Respondent:** Not in attendance

# JUDGMENT

1. The Respondent's name is amended to Soho Restaurant Group t/a Lalaland London Ltd.
2. The Claimant's claim for unpaid wages of £1038.38 is well founded.
3. The Claimant's claim for unpaid expenses of £121.12 is well founded.
4. The Claimant's claim for accrued and unpaid holiday pay pursuant to Regulation 14 of the Working Time Regulations 1998 is well founded.
5. The Claimant is awarded a further £260 representing a 25% uplift of the Claimant's claim for unpaid wages, pursuant to Section 207 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Employment Judge Deol

Date 7 April 2023

JUDGMENT SENT TO THE PARTIES ON

11/04/2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.