



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4100062/2023 (V)

Open Preliminary Hearing held at Glasgow ET (via CVP) on 5 April 2023

Employment Judge Tinnion

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Mr. Vincent Cairns

Claimant  
In person

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Maxi Haulage Ltd.

Respondent  
Ms. C. Darling, Solicitor

### JUDGMENT

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1. It was reasonably practicable for the Claimant's claim of unfair dismissal under ss.94-98 of the Employment Rights Act 1996 to have been presented in time.

2. The Claimant did not present his claim of unfair dismissal under ss.94-98 of the Employment Rights Act 1996 in time.

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3. The Claimant's claim of unfair dismissal under ss.94-98 of the Employment Rights Act 1996 is struck out under Rule 37(1)(a) (no prospect of success given lack of jurisdiction).

### NOTE

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1. Judgments are published online after they have been sent to the parties.

2. Reasons for the Judgment having been given orally at the final hearing, written reasons will not be provided unless a request is made by either party at that hearing or within 14 days of the sending of the written record of the decision. If

no such request is received, the Tribunal will provide written reasons for the decision only if requested to do so by the Employment Appeal Tribunal or a court.

5 **Employment Judge: A Tinnion**  
**Date of Judgment: 05 April 2023**  
**Entered in register: 12 April 2023**  
**and copied to parties**