



EMPLOYMENT TRIBUNALS

Claimant: Ms C O'Boyle

Respondent: St Helens & Knowsley Teaching Hospitals NHS Trust

HELD AT: Liverpool (in person hearing) **ON:** 3, 4, 5 & 6 April 2023

BEFORE: Employment Judge Shotter

Members: Mr A Murphy
Mr WK Partington

REPRESENTATION:

Claimant: Mr P Tomison, counsel

Respondent: Mr P Loftus, solicitor

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim brought under section 15 of the Equality Act 2010 is dismissed on withdrawal by the claimant.
2. The respondent failed in its duty to make reasonable adjustments between the 8 April 2020 and 16 April 2020, and the claimant's claim brought under section 20 and 21 of the Equality Act 2010 succeeds and is adjourned to remedy.
3. The claimant was subjected to an act of harassment on the 10 April 2020 and her complaint of disability discrimination brought under section 26 of the Equality Act 2010 succeeds and is adjourned to a remedy hearing.
4. With the agreement of the parties the respondent is ordered to pay to the claimant injury to feelings in the sum of £5000 (five thousand pounds) plus interest of £1202.30 (one thousand two hundred and two pounds thirty pence) for the period of 8 April 2020 to 6 April 2023, within 28-days of today.

6.4.2023
Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON
13 April 2023
FOR THE SECRETARY OF THE TRIBUNALS

