



EMPLOYMENT TRIBUNALS

Claimant: Mr G J Baldacchino

First Respondent: MSM Training Ltd

Second Respondent: Mark Stephen McLaughlin

Heard at: Bristol Employment Tribunal by VHS Video **On:** 29-30 March 2023

Before: Employment Judge Millard

Representation

Claimant: Not Represented

Respondent: Mr Maratos (Consultant)

JUDGMENT

1. The Claimant's claim for unfair dismissal against the first Respondent is dismissed. (Gross Misconduct)
2. The Claimant's claim for unfair dismissal against the second Respondent is dismissed. (Gross Misconduct)
3. The Claimant's claim for unfair dismissal against the first Respondent is dismissed. (Redundancy)
4. The Claimant's claim for unfair dismissal against the second Respondent is dismissed. (Redundancy)
5. The Claimant's claim for breach of contract against the first Respondent is dismissed.
6. The Claimant's claim for breach of contract against the second Respondent is dismissed.
7. The Claimant's claim for unlawful deduction of wages against the first Respondent is dismissed.
8. The Claimant's claim for unlawful deduction of wages against the second Respondent is dismissed.

Employment Judge Millard
Date : 30 March 2023

Judgment & Reasons sent to the Parties: 13 April 2023

FOR THE TRIBUNAL OFFICE