



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR E BATTERBURY

AND

Respondent
ANYTIME FITNESS UK LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 27TH MARCH 2023 (ON THE PAPERS)

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:-

FOR THE RESPONDENT:-

JUDGMENT

The judgment of the tribunal is that the respondent not having entered a response to the claim :-

- i) The claimant's claim for harassment contrary to s26 Equality Act 2010 related to the protected characteristic of sexual orientation is well founded and upheld.
- ii) The respondent is ordered to pay compensation for injury to feelings in the sum of £7,500;
- iii) The respondent is ordered to pay interest in the sum of £850.
- iv) Total £8,350.00

Employment Judge Cadney
Date: 27 March 2023

Judgment sent to the Parties: 14 April 2023

For the Tribunal Office