



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Ms Cheng Yi Xia

v

Coyle Personnel Limited

**Heard at:** Watford- video link

**On:** 22 February 2023

**Before:** Employment Judge Daley

**Representation:**

**For the claimant:**

Ms Cheng Yi Xia, the claimant in person

**For the respondent:**

Mr Richard Crabtree - representative

## AMENDED JUDGMENT

1. The Tribunal has decided to strike out the claimants claim under Section 23 of the Employment Rights Act 1996.
2. The claimant's claim was brought against Coyle Personnel Limited. The Tribunal finds that Coyle Personnel Limited are not the correct respondent. The Tribunal finds that there was no contract between the claimant and respondent withing the meaning of Section 230 (a) & (b) of Employment Rights Act. As the Respondent is not a party to the to the contract.
3. The Tribunal finds that the claim has little prospect of success accordingly the claim is stuck out in accordance with rule 37 (1) of the ET's (Constitution & Procedure) Regulations 2013, on the grounds that it has no reasonable prospects of success.

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Employment Judge Daley

Date: Amended on 5 April 2023

SENT TO THE PARTIES ON

11 April 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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