



EMPLOYMENT TRIBUNALS

Claimant: Mr H Tavares

Respondent: Greenace Contract Cleaning Limited

Heard at: Reading (by Cloud Video Platform) **On:** 22 March 2023

Before: Employment Judge T Brown

Appearances

For the claimant: Mr M Martins, friend

For the respondent: Ms A Richards, lay advocate

JUDGMENT

- (1) The Claimant's claim that he is owed a redundancy payment has not been pursued and is dismissed.
- (2) The Claimant's claim for unpaid wages is not proved and is dismissed.
- (3) The Claimant's claim for unpaid expenses is well-founded in part, and the Respondent shall pay to the Claimant the sum of £5,630.75 without deductions for tax or National Insurance.
- (4) The Claimant's claim for unpaid and untaken annual leave is well-founded in part and the Respondent shall pay to the Claimant the sum of £1,481.85 without deductions for tax or National Insurance.

Employment Judge T Brown

22 March 2023

Sent to the parties on: **13/4/2023**

For the Tribunal: N Gotecha

Reasons for the Employment Tribunal's decision having been given orally on 22 March 2023, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.