



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: Employment Judge K Andrews
MEMBERS: Ms J Forecast
Mr C Rogers

BETWEEN:

Mrs A O'Mahony Claimant

and

Priory Healthcare Limited Respondent

ON: 4 November 2022 and
14 & 15 December 2022
in chambers

Appearances:
For the Claimant: Mr J Castle, Counsel
For the Respondent: Dr M Ahmed, Counsel

REMEDY JUDGMENT **VARIED AFTER RECONSIDERATION**

The Judgment of the Tribunal is that:-

The Respondent is Ordered to pay forthwith compensation of ~~£40,332.63~~
£42,395.56 to the claimant (**subject to credit being given for sums already paid**). That sum is calculated as follows:

Unfair Dismissal

Basic Award: £3,255.84

Compensatory Award:

Loss of earnings

8 September – 7 December 2020 £5,115.60

Plus 25% uplift (ACAS) £1,278.90

	<u>£6,394.50</u>
	£9,650.34
<u>Unlawful detriment</u>	
Injury to feelings	£22,000.00
Plus grossing up at 20%	£ 2,062.93
<u>Money claims</u>	
Unpaid wages (gross)	£ 9,167.75
Less overpaid wages	<u>£ (485.46)</u>
Total	£40,332.63
	£42,395.56

~~This sum does not fall to be grossed up as the amounts paid net of tax (compensatory award and injury to feelings) do not exceed £30,000.~~

The Recoupment Regulations do not apply to this award.

Employment Judge K Andrews
Date: 13 April 2023