



EMPLOYMENT TRIBUNALS

Claimant: Mr R Bourke

Respondent: (1) The Secretary of State for Business and Trade
(2) Internal Solutions Ltd (In Liquidation)

Heard at: London South via CVP **On:** 8 March 2023

Before: Employment Judge D Wright (Sitting Alone)

Representation

Claimant: In person

Respondent: (1) Did not attend (under Rule 21(3) restrictions)
(2) Observer only, no representative

JUDGMENT

1. Following a machinery of government change in February 2023 the First Respondent be amended from the Secretary of State for BEIS to the Secretary of State for Business and Trade.
2. The Respondents are to pay the Claimant the sum of £5,132.16 in respect of redundancy pay under section 184(1)(d) Employment Rights Act 1996.
3. The Respondents are to pay the Claimant the sum of £1,710.72 gross in respect of unpaid holiday pay under section 184(1)(c) Employment Rights Act 1996.
4. The Respondents are to pay the Claimant the sum of £4,276.80 gross in respect of unpaid notice pay under section 184(1)(b) Employment Rights Act 1996.
5. The Claimant's claim for arrears of pay under section 184(1)(a) Employment Rights Act 1996 is not well founded and is dismissed.
6. The above awards have been made gross of deductions but, where appropriate, the Respondent is permitted to make any deductions required to be paid to HMRC to cover tax and National Insurance.

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Case No: 2301684/2022

Employment Judge **D Wright**

Date: 8 March 2023

