



# EMPLOYMENT TRIBUNALS

## By Cloud Video Platform (CVP)

**Claimant:** Miss Hanan Gendi

**Respondent:** Go Motor Retailing Limited

**Heard at:** Croydon ET (in public; by CVP)

**On:** 12 April 2023

**Before:** Employment Judge Rea  
Mrs Bailey  
Mrs Beeston

### Representation

Claimant: Claimant in person  
Respondent: Did not attend

# JUDGMENT

1. The Claimant's claim of direct race discrimination is well founded and succeeds.
2. The Claimant is awarded the sum of **£48,680** as **compensation for financial loss** and the sum of **£19,000 for injury to feelings**. After grossing up, this makes a **total award of £75,216**.
3. The Respondent must pay to the Claimant the sum of **£75,216**.
4. The Claimant will be responsible for accounting to HMRC for any deductions due on this award.

Employment Judge Rea  
12/04/2023

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.