



EMPLOYMENT TRIBUNALS

Claimant: Mr R Stevenson

Respondent: Home Office

HELD AT: Middlesbrough Employment Tribunal **ON:** 20, 21, 22, 23 March 2023

BEFORE: EJ McCluskey, Mr S Wykes, Mr M Gallagher

REPRESENTATION:

Claimant: In person

Respondent: Represented by Mr M Brien, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The victimisation complaint is well founded, liability having been conceded by the respondent. The respondent shall pay to the claimant the sum of £5,000 as injury to feelings together with interest of £116.17 (106 days x 0.08 x 1/365 x £5,000), totaling **£5,116.17**.
2. The harassment related to disability complaint is out of time, it is not just and equitable to extend time and this complaint is dismissed.
3. The other outstanding complaints, namely direct disability discrimination, discrimination arising from disability and failure to make reasonable adjustments are not well founded and are dismissed.

J McCluskey
Employment Judge

Date: 23 March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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10.2 Judgment - rule 61
February 2018