



EMPLOYMENT TRIBUNALS

Claimant: Ms S Hulme and 20 others (see attached schedule)

Respondent: 1. Phonetic Limited (in creditors' voluntary liquidation)
2. The Secretary of State for BEIS
3. Silk Insurance Brokers Limited
4. Phonetic Group Limited

Heard at: Manchester Employment Tribunal

On: 06 April 2023

Before: Employment Judge Mark Butler

Representation

Claimant: Mr Stenson (of Counsel)

Respondent: Mrs S Bagnall (Director, representing first, third and fourth respondent)

PRELIMINARY HEARING (JUDGMENT)

1. There has been a transfer of an economic entity from the first respondent to the fourth respondent, pursuant to Regulation 3(1)(a) of the Transfer of Undertakings (Protection of Employment) Regulations 2006.
2. For the avoidance of doubt, the business in its entirety transferred from the first respondent to the fourth respondent. The claimants listed in the attached schedule were all assigned to the first respondent's business, which transferred.

Employment Judge **Mark Butler**
Date: 6 April 2023

Case No: 2417372/2020 & Others

JUDGMENT SENT TO THE PARTIES ON
11 April 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Schedule of claimants

2417372/2020	Hulme S Miss
2417373/2020	White B Miss
2417374/2020	Treanor J Miss
2417375/2020	Griffiths P Mr
2417376/2020	Berry N Miss
2417377/2020	Cameron N Mr
2417378/2020	Mayers A Miss
2417379/2020	Smith C Miss
2417380/2020	Bass J Mr
2417381/2020	Bass C Mr
2417382/2020	Hill S
2417383/2020	Perks J Mr
2417384/2020	Baskerville J Mr
2417385/2020	Mills L Miss
2417386/2020	Daly J Mr
2417387/2020	Hitchener K Mr
2417388/2020	Young M Mr
2417389/2020	Bayley A Miss
2417390/2020	King G Mr
2417391/2020	Brocklehurst A Mr
2417392/2020	Wilson P Mr