



EMPLOYMENT TRIBUNALS

Claimant: Mr P Barrow

Respondent Wardle Conservative Club Company Limited

PRELIMINARY HEARING

HELD AT: Manchester

ON: 5 April 2023

BEFORE: Employment Judge Batten (sitting alone)

REPRESENTATION:

For the Claimant: G Davis, litigation friend

For the Respondent: J Ratledge, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The complaints of unfair dismissal, breach of contract and unauthorised deductions from wages are dismissed because they were not presented to the Tribunal in accordance with the provisions of section 111 of the Employment Rights Act 1996 in circumstances where the Tribunal was satisfied that it was reasonably practicable to present the claim before the end of the period of three months;
2. The complaint of age discrimination is dismissed because it was not presented to the Tribunal in accordance with the provisions of section 123 of the Equality Act 2010 and the Tribunal does not consider it just and equitable to extend time; and

3. The complaint of disability discrimination is dismissed upon withdrawal by the claimant.

Employment Judge Batten
Date: 5 April 2023

JUDGMENT SENT TO THE PARTIES ON:
11 April 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.