



EMPLOYMENT TRIBUNALS

Claimant: Ms F Khuphe

Respondent: Comforting Hands Recruitment Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaints of unfair dismissal within section 99 of the Employment Rights Act 1996 (pregnancy) and unlawful pregnancy and maternity discrimination contrary to sections 18 and 39 of the Equality Act 2010 in respect of her dismissal are well-founded.
2. The remedy to which the claimant is entitled will be determined at a Remedy Hearing for which separate case management orders have been made.

Regional Employment Judge **Robertson**

Date: 5 April 2023

JUDGMENT SENT TO THE PARTIES ON

12 April 2023
AND ENTERED IN THE REGISTER