



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G King

**Respondent:** Capita Business Services Limited

**Heard at:** Manchester Employment Tribunal

**On:** 03 and 04 April 2023

**Before:** Employment Judge Mark Butler  
Mr T Wilson  
Ms A Berkeley-Hill

## Representation

**Claimant:** Self-representing

**Respondent:** Mr I Ahmed (of counsel)

# JUDGMENT

1. The case was settled on terms agreed between the parties, which were not shown to the tribunal. I was assured by the parties that this was legally binding by way of a COT3 agreement. However, I have not seen the confirmation email at the time of writing this judgment.
2. In these circumstances, the claim is stayed for 4 weeks (until 02 May 2023). Unless there is an application within 4 weeks, the case will be automatically dismissed on withdrawal by the claimant.
3. However, the above will be superseded should ACAS have already sent or does send an email confirming that the claim is settled by way of a COT3 agreement. As a legally binding agreement by way of a COT3 agreement automatically brings proceedings to an end.

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Employment Judge **Mark Butler**

Date 06 April 2023

JUDGMENT SENT TO THE PARTIES ON

Date: 11 April 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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