



EMPLOYMENT TRIBUNALS

Claimant
Mr L Pstragowski

BETWEEN
AND

Respondent
D&G Bus Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 30 & 31 March 2023
3 & 4 April 2023

EMPLOYMENT JUDGE GASKELL **MEMBERS:** Mr P Simpson
Mr P Wilkinson

Representation

For the Claimant: In Person
For the Respondent: Mr K Crawford (Operations Director)

Interpreter: Mr M Adam - Polish

JUDGMENT

The unanimous Judgement of the tribunal is that:

- 1 The claimant was not at any time material to this claim a disabled person as defined in the Equality Act 2010. Accordingly claim for disability discrimination is dismissed.
- 2 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of race and age discrimination, pursuant to Section 120 of that Act, are dismissed.
- 3 The claimant did not make any protected disclosures. His claim for protected disclosure detriment is not well-founded and is dismissed.
- 4 The claimant was not dismissed by the respondent. The claim for unfair dismissal is not well-founded and is dismissed.
- 5 The claimant's claim for unpaid wages is not well-founded and is dismissed.
- 6 The claimant's claim for unpaid holiday pay is not well-founded and is dismissed.
- 7 The claimant was not dismissed by the respondent. The claim for wrongful dismissal (unpaid notice pay) is dismissed.

Employment Judge Gaskell
Dated: 4 April 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.