



EMPLOYMENT TRIBUNALS

Claimant: Mr D Cox

Respondent: Seccombe Bros Ltd

Heard at: Croydon by cloud video platform

On: 27 March 2023

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr D Charity, HR Consultant

JUDGMENT

1. The claimant was fairly dismissed pursuant to s98 Employment Rights Act 1996.
2. The respondent did not breach the claimant's contract of employment by dismissing him without notice.

Employment Judge Nash

Date: 27 March 2023

Sent to the parties on

Date: 11 April 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.