



THE EMPLOYMENT TRIBUNAL

Sitting At: LONDON SOUTH

Before: EMPLOYMENT JUDGE K ANDREWS
Members: Dr S Chacko
Mr N Shanks

Between: Ms M Machado **Claimant**
and
HCL Chauffeurs UK Ltd **Respondent**

On: 22 & 23 March 2023

Appearances:
For the Claimant: In person
For the Respondent: Mr S Harvey, owner

JUDGMENT

The unanimous decision of the Tribunal is that:

1. All claims fail and are dismissed except that the respondent made an unlawful deductions from the claimant's wages for October 2022 and wrongfully dismissed her.
2. The remedies payable forthwith by the respondent to the claimant are:
unlawful deduction: **£975.04 net**; and
unpaid notice pay: **£250 gross**.

Employment Judge K Andrews
Date: 23 March 2023

Sent to the parties on
Date: 11 April 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Any written reasons will be published, in full, online shortly after a copy has been sent to the parties.