



Department  
of Health &  
Social Care



# Care Workforce Pathway for Adult Social Care

Consultation questions – tell us what you think



**Please only answer these questions  
if you use social care.**

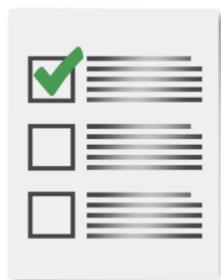


**We want to find out what skills and  
experience you think are important for  
adult social care workers.**

## How to fill in this document



Before you answer these questions, you need to read the guidance document called **Care Workforce Pathway for Adult Social Care – Information about the consultation.**



There are 14 questions to answer.



If you need help to understand the questions, ask someone you know to help you.



You can also phone or email us at the **Department for Health and Social Care.**



Phone **0300 790 4007.**



Email  
[ASCworkforcepathway@dhsc.gov.uk](mailto:ASCworkforcepathway@dhsc.gov.uk).

# Questions



## Question 1

Please tick the boxes for all the places where you use social care.



### Adult residential

For example,

Care homes with nursing staff

Care homes without nursing staff.



### Adult day care services

For example, places you might go in the daytime for personal care and activities.



### Adult care at home

This means using care where you live.

For example in Supported Living, Extra Care Housing, and in your home.



### Adult community care

This is sometimes called community outreach.

## Question 2. Will the pathway help you

Please read each sentence below.

Tell us how much you agree or do not agree.



**The new pathway** will mean I get better care and support because staff will have more **knowledge** and **skills**.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean I get better care and support because staff will have the right **values** and **behaviours**.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean I get support from staff who know how to give good quality care.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean that I see and understand the skills and knowledge that social care staff should have.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean that I see and understand the values that social care staff should have.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean that my family and friends will see and understand the skills, knowledge, values, and behaviours staff should have.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean that I will be able to say who I want to support me.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**



**The new pathway** will mean that I will be able to **co-develop** training for staff to learn more about good quality care.

**Co-develop** is when someone who uses a service takes part in making the service better.

Tick **one box** to say how much you agree or do not agree.



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**

**Question 3.**

**Can you think of any other good things that the pathway might give you?**



#### Question 4.

We want to change **direct care work** so there are only 4 different types of jobs.



These are

1. Care and Support Practitioner
2. Advanced Care and Support Practitioner
3. Senior Care and Support Practitioner
4. Practice Leader or Specialist Practitioner.

You can find out more about each job in the **Information about the consultation document.**

Do you think we have the right number of job types?



**Agree  
a lot.**



**Agree.**



**Do not  
agree.**



**Really  
do not  
agree.**

**Question 5.**

**Can you tell us why?**



**Question 6.**



In the **pathway consultation document**, we tell you about 4 main types of job in direct care work.

These are

1. Care and Support Practitioner
2. Advanced Care and Support Practitioner
3. Senior Care and Support Practitioner
4. Practice Leader or Specialist Practitioner.

**Do you think this is a good way to organise the different types of jobs in direct care work?**



**Agree a lot.**



**Agree.**



**Do not agree.**



**Really do not agree.**

**Question 7.**



**Can you tell us why?**

**Question 8.**

Do you think these are good names for the different types of direct care work?

1. Care and Support Practitioner
2. Advanced Care and Support Practitioner
3. Senior Care and Support Practitioner
4. Practice Leader or Specialist Practitioner.



**Yes.**



**No.**

**Question 9.**

**If you said no, can you tell us better names for these types of work?**



## Question 10.

In the **pathway consultation document**, we told you what the pathway could say for each type of job.



To remind you, these are

- the type of work
- jobs in this area of work
- things that people do in this job
- the values people should have
- the type of behaviours they need
- the experience they need
- the knowledge and skills they need.

You can look at the pathway consultation document again to read more about these sections.



**Do you think this is a good way to organise the different types of jobs in direct care work?**



**Yes.**



**No.**

**Question 11.**

**Is there anything you think we do not need?**



**Question 12.**

**Is there anything you think we need to add?**



### Question 13.

Can you give us any examples of good adult social care?

For example



- staff having good knowledge
- staff using good skills
- staff showing good values
- staff with good behaviour.

And tell us why you think it is good.



**Please use this box to tell us what you think.**



You can also send us **examples of good adult social care** examples by email or in the post.



Email

[ASCworkforcepathway@dhsc.gov.uk](mailto:ASCworkforcepathway@dhsc.gov.uk)



**Adult Social Care Workforce Reform  
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39 Victoria Street  
London SW1H 0EU.**



Please do not give us any **personal information** like your name or where you live.



To find out how we keep your personal information safe, you can read our **Privacy Notice**.

## Question 14.



### **Can we contact you about your answers?**

It would help us to understand more about your ideas.

If yes, please put your email address in the box below.

We will not share your email with anyone else.



**Thank you for taking part in this consultation.**

**Please return this questionnaire to**



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