



EMPLOYMENT TRIBUNALS

Claimant

Ms A Groenewald

Respondent

Cyborg Group Ltd

Heard at: Watford Employment Tribunal

On: 5 April 2023

Before: Employment Judge French

Appearances:

For the Claimant: In person

For the Respondent: No attendance

JUDGMENT

1. The claimant's claim of constructive unfair dismissal is **struck out** for lack of jurisdiction. It was presented out of time when it was reasonably practicable for it to be presented in time.
2. The claimant's claim of unauthorised deduction from wages relating to arrears of pay is **struck out** for lack of jurisdiction. It was presented out of time when in was reasonably practicable for it to be presented in time.
3. The claimant's claim for holiday pay is **struck out** for lack of jurisdiction. It was presented out of time when in was reasonably practicable for it to be presented in time.

Employment Judge French

5 April 2023

Sent to the parties on:

8 April 2023

Case number: 3305128/2022

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For the Tribunal:

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.