Case No: 3301237/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs P White

**Respondent:** J D Wetherspoon Plc

**Heard at:** Cambridge Employment Tribunal

**On:** 10 March 2023

**Before:** Employment Judge Hutchings

**Appearances** 

For the claimant: in person

For the respondent: Mr Gordon of Counsel

## **JUDGMENT**

The claimant's complaints of direct age discrimination, direct disability discrimination and harassment are dismissed as the Tribunal does not have jurisdiction. The complaints are out of time under section 123 of the Equality Act 2010.

The claimant's claim of unfair dismissal proceeds.

**Employment Judge Hutchings** 

10 March 2023

JUDGMENT SENT TO THE PARTIES ON

07/4/2023

Naren Gotecha

FOR THE TRIBUNAL OFFICE

Case No: 3301237/2022

## <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.