



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Cox

**Respondent:** F G Barnes and Sons Limited

**Heard at:** Reading (via CVP)

**On:** 6, 7, 8 and 9 March 2023

**Before:** Employment Judge Ganner  
Ms A Crosby  
Mr M Fulton-Mc Alister

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Ms A Jervis (Legal Representative)

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim of automatic unfair dismissal based on section 103A of the Employment Rights Act 1996 (protected disclosure) is not well founded and is dismissed.
2. The claim of “ordinary” unfair dismissal under Part X Employment Rights Act 1996 is dismissed upon withdrawal.
3. The claim of being subjected to a detriment by making a protected disclosure based on section 47B of the Employment Rights Act 1996 is dismissed upon withdrawal.

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Employment Judge Ganner

Date: 9 March 2023.

JUDGMENT SENT TO THE PARTIES ON  
07/4/2023

Naren Gotecha

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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