



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Wright

Respondent: Paramount Care (Easington) Limited

HELD at Newcastle CFCTC

ON: 13, 14, 15 and 16 March 2023

BEFORE: Employment Judge Loy

Members: Mr D Cattell
Mrs C Hunter

REPRESENTATION:

Claimant: In person

Respondent: Mr Munro, Peninsula

JUDGMENT

1. The claimant was unfairly dismissed by the respondent contrary to section 94 Employment Rights Act 1996.
2. The claimant made a contribution of 20% towards her dismissal.
3. The claimant was wrongfully dismissed by the respondent from her employment.
4. The claimant's complaints of disability discrimination contrary to sections 13, 15, 20, 21 and 26 Equality Act 2010 are not well-founded and are dismissed.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and Reasons for the Judgments are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and the respondent(s) in a case.

Employment Judge Loy

20 March 2023