



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hudson

Respondent: MPS Housing Ltd

HELD AT/BY: Wrexham by CVP **on:** 20-22nd March 2023

BEFORE: Employment Judge T. Vincent Ryan
Ms L Owen
Ms K Smith

REPRESENTATION:

Claimant: Ms E. Hughes, lay representative and personal partner

Respondent: Ms J. Fry, Solicitor

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant was constructively unfairly dismissed by the respondent on 16th June 2021. His claim of Unfair Dismissal is well-founded and succeeds.
2. At all material times the claimant was a disabled person and the respondent had knowledge of disability.
3. The claimant's claims of disability discrimination fail and are dismissed, namely:
 - a. Discrimination arising from disability
 - b. Harassment
 - c. Failure to make reasonable adjustments.
4. The claimant's claim that the respondent breached his contract of employment with regard to the payment of utility bills and expenses fails and is dismissed.
5. The claimant's claim that he was entitled to a redundancy payment is dismissed upon withdrawal.

Employment Judge T.V. Ryan

Date: 24 March 2023

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Case Number: 1601634/2021

JUDGMENT SENT TO THE PARTIES ON 5 April 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

