



## EMPLOYMENT TRIBUNALS

**Claimant:** Oluseyi Awosika

**Respondent:** Care Outlook Ltd

**HELD AT:** London South (hybrid)

**ON:** 6 January 2023

**BEFORE:** Employment Judge Hart

### REPRESENTATION:

**Claimant:** In person

**Respondent:** Miss Kennedy (Litigant consultant)

## ORAL JUDGMENT

The Judgment of the Tribunal is that:

1. The claim for unlawful deductions of wages arising out of the claimant's visits to Mr Pankhania between April 2017 and August 2017 is struck out. The tribunal does not have jurisdiction to consider a discrete claim submitted outside the statutory time limits, where it was reasonably practicable for the claim to have been submitted in time.

Employment Judge Hart

Date: 9 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.