



EMPLOYMENT TRIBUNALS

Claimant:

Ms P Fernando

v

Respondent:

Travelport International Limited

Heard at: Watford (via CVP)

On: 28 February 2023

Before: Employment Judge Fredericks

Appearances

For the claimant: Mr T Knowles (Lay Representative)

For the respondent: Ms A Greenley (Counsel)

JUDGMENT ON PRELIMINARY ISSUE

1. The claimant's claim in respect of detriment under section 47C Employment Rights Act 1996 and regulation 19 Maternity and Parental Leave Regulations 1999 is dismissed upon withdrawal.
2. The claimant's claims in respect of:
 - 2.1. Pregnancy and maternity discrimination contrary to section 18 Equality Act 2010;
 - 2.2. Direct pregnancy and maternity discrimination contrary to section 13 Equality Act 2010; and
 - 2.3. Direct sex discrimination contrary to section 13 Equality Act 2010,are all dismissed because they were presented out of time and it is not just and equitable to extend time.
3. The claimant's sole remaining claim in respect of indirect race discrimination is struck out because it has no reasonable prospect of success.
4. No part of the claimant's claim survives this hearing.

Employment Judge Fredericks

28 February 2023

Sent to the parties on:
6 April 2023

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For the Tribunal Office:
T Cadman

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