



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Harland

**Respondent:** Mr B Hanby

**Heard at:** Leeds by CVP

**On:** 29 March 2023

**Before:** Employment Judge Maidment

## Representation

**Claimant:** Mr M Bebb, lay representative

**Respondent:** Mr P Hudson, lay representative

# JUDGMENT

1. The claimant's claim for accrued but untaken holiday entitlement as at the termination of her employment is dismissed upon her withdrawal of it.
2. The claimant is not entitled to a statutory redundancy payment in circumstances where she unreasonably refused an offer of suitable alternative employment.

Employment Judge Maidment

Date 29 March 2023

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.