



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Armstrong

**Respondent:** American Golf Trading Limited

**Heard at:** Liverpool **On:** 16 March 2023

**Before:** Employment Judge Aspinall

## Representation

Claimant: in person

Respondent: Ms Fernandez-Mahoney

# JUDGMENT

1. The effective date of termination of the claimant's employment was 10 December 2021.
2. The claimant's complaints of
  - a. unfair dismissal and automatically unfair public interest disclosure dismissal and
  - b. public interest disclosure detriment and
  - c. breach of contract notice pay and golf trip

stand dismissed. He did not bring them in time and he could not show that it was not reasonably practicable for him to have done so.

3. The claimant's complaint of unauthorised deduction from wages under Section 13 and 23 Employment Rights Act 1996 proceeds to final hearing. Case management orders have been made to prepare the case.

---

Employment Judge Aspinall

2403418/2022

Date 16 March 2023

JUDGMENT SENT TO THE PARTIES ON  
Date 27 March 2023

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.